

Child care near 6565 Fannin St, Houston, TX 77030

600 staff. Licensed care within 10 miles, read on 2026-10-19. For the CFO and HR lead.

43/100 Slot shortage score: tight, 2.6 children under 5 per licensed place	17 to 24 Staff children under 5 likely to use a benefit, of about 47; costs use 21	263,890 USD Reserved places: lowest 5-year cost after est. credit, before adviser review. 170,900 USD to 377,000 USD over 5 years across staff and county prices.	35,185 USD Estimated 45F credit per year at 40 percent, before adviser review
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What the local market looks like

38,117 licensed places for children under 5 at 500 providers (378 centers), against about 98,771 children under 5 who live in range. 418 providers take infants. 190 open before 6:30 AM, after 6:30 PM or on weekends. A child care desert has more than 3 children per licensed place.

Three ways to fund places for about 21 children

Option	Places	Year 1 cost	Yearly after est. credit	5 years after est. credit	Per child
Reserved places	21	87,963 USD	52,778 USD	263,890 USD	2,513 USD
Shared center	21	318,516 USD	58,810 USD	426,350 USD	2,800 USD
On-site (39 outside families)	60	1,400,023 USD	84,014 USD	1,236,079 USD	4,001 USD

Centers to call first

Southampton Montessori LP	Houston, 1.6 mi, (713) 526-6982, takes infants
Houston Methodist Childcare Center	Houston, under 1 mi, (832) 390-3210, takes infants, shift hours
St Andrews Presbyterian Childrens Place	Houston, 1.6 mi, (713) 668-9777, takes infants
SW YMCA Texas Medical Center C	Houston, 2.7 mi, (713) 747-2173, takes infants, shift hours
Kinder Early Learning Center	Houston, 1.8 mi, (713) 832-2135, takes infants, shift hours

What the numbers assume

- Employer pays 33 percent of a 10,771 USD blended yearly center price, a state average until provider quotes replace it; parents pay the rest.
- Staff demand is a Census-based estimate from the worksite area; every cost uses its middle case of 21 children. Rule of thumb for comparison: 10 to 15 percent of staff, 60 to 90 places. A staff survey settles it.
- The credit is an estimate at 40 percent, capped at 500,000 USD a year, before adviser review. It offsets income tax only, so an employer with little or none may not use it; it generally reduces the deduction for the same spending, and a facility credit can be recaptured.
- For 2026 the federal limit on dependent care assistance an employee can exclude from income is 7,500 USD a year per employee (3,750 USD if married filing separately). It counts all dependent care benefits the employee gets, including any dependent care FSA, and applies under a written plan. The modelled employer payment is 3,590 USD per child, so an employee with more than one child in care, or with other dependent care benefits, could pass the limit. Your tax adviser decides.

Next steps

1. Survey staff with children under 5 on hours, ages and where they live.
2. Ask the 3 nearest centers that take infants for a price to reserve places.
3. Take this memo to your tax adviser to decide whether the credit applies to you and whether the small business test is met.